

A VETERAN'S JOURNEY TO CIVILIAN EMPLOYMENT

And the barriers they often face

Coming home

There are an estimated 220,000 veterans living in Scotland. And approximately 1,800 new veterans leave the forces and return/remain in the country each year. Many of them are looking for a new civilian career.

Veteran's perception barriers

Many veterans are unaware that the training and skills they have developed during their time in the services can be easily transferred to suit many different job roles.

Support Agencies

There are a wide range of dedicated armed forces support organisations across Scotland who cover every sector and every industry. They work closely with the veteran community to help ex-military personnel on their journey back into civilian life and on to their fulfilling second careers.

Employer's perception barriers

Employers often overlook the skills and qualifications of veterans, such as their strong leadership capabilities, organisational expertise, exceptional resilience, and other unique qualities that can benefit their business.

RecruitVeterans.scot

Recruit Veterans is a Scottish Government funded campaign led by Veterans Scotland. In the 'career tips for veterans' section on the website, ex-military personnel can gain access to the latest support networks and the details of key recruitment agencies who can advise them and make them more visible to employers.

Employment

Veterans are able to successfully find jobs and a meaningful careers based on their training and skills.